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| RECRUITMENT BONUSES | | | | NO. 442a | |
| POLICY:  It is the policy of the facility to have a bonus program to award current employees for the successful recruitment, hiring, and longevity of new employees in the Nursing Services Department.  PROCEDURES:  Members of the Winning Wheels staff who brings a new member to the Nursing Services department will receive a $50.00 bonus at the end of the first 30 days of successful employment of the new employee. An additional $50.00 will be paid at the successful completion of 180 days of employment and an additional $50.00 will be paid at the successful completion of one year of continuous service. These bonus payments will appear in your regular payroll check and are identified by the "B" designation on your paycheck stub.  Successful recruitment is indicated by the employee's name listed on the recruitee’s application under the section that reads "How did you learn about this position?"  The recruitment bonus policy applies to Nursing Service employee recruitment at Winning Wheels, Inc. or respective divisions thereof. | | | | | |
| Approved: | Effective Date: | Revision Date:  3/17 | Change No.: | | Page:    1 of 1 |