

# EMPLOYEE OBLIGATION TO REPORT REASONABLE SUSPICION OF CRIME AGAINST A RESIDENT

Employees are required to report a reasonable suspicion of crime against a resident. They can report to the administrator or an immediate supervisor who must then immediately report it to the administrator. The administrator will coordinate timely reporting to the state survey agency and law enforcement on behalf of the individual. Or the individual can report directly to the state survey agency and law enforcement themselves by calling the following numbers.

Police: \_\_\_\_\_

Illinois Department of Public Health: \_\_\_\_\_

According to Section 1150B of the Social Security Act:

*"The facility may not discharge, demote, suspend, threaten, harass, or deny a promotion or other employment-related benefit to an employee, or in any other manner discriminate against an employee in the terms and conditions of employment because of lawful acts done by the employee, or file a complaint or a report against a nurse or other employee with the appropriate state professional disciplinary agency because of lawful acts done by the nurse or employee."*

If you feel you have been retaliated against for reporting a crime, call the Illinois Department of Public Health.